2020 ANNUAL REPORT

FEBRUARY 7, 2021

THE EPISCOPAL CHURCH OF THE RESURRECTION

AGENDA OF THE ANNUAL MEETING

OF

THE EPISCOPAL CHURCH OF THE RESURRECTION February 7, 2021

- 1. Opening Prayer
- 2. Recording secretary for the annual meeting Linda Bryant
- 3. Acceptance of minutes of the February 2, 2020 Annual Meeting, copy attached
- 4. Recognition and appreciation Fr. Billy
 - a. Outgoing Bishop's Committee members
 - 1.) Lindsay Rose-Arellano
 - 2.) James Fairleigh
 - 3.) John Tyler
 - b. Outgoing officers
 - 1.) Brian McElligott, Bishop's Warden
 - 2.) James Fairleigh, People's Warden
 - c. 2021 Bishop's Warden Tim Klatt
- 5. Elections of Bishops' Committee members and Diocesan Council delegates
 - a. Those nominated must be adult confirmed communicants in good standing.
 - b. Persons eligible to vote must be adults enrolled confirmed communicants in good standing.
 - c. Adult confirmed communicants in good standing are defined as at least 18 years of age, confirmed or received into the Episcopal Church by a Bishop of the Episcopal Church and faithful in corporate worship.
- 6. Nominees for Bishop's Committee for three-year term
 - a. Julie Garza
 - b. Jennifer Johnston
 - c. Marc Hobbs
- 7. Nominees for Diocesan Council delegate and alternate
 - a. Delegate Andy Lyon
 - b. Alternate Jesse Klatt

- 8. Reports
 - a. Marc Hobbs, Treasurer
 - 1.) Adopted 2021 Budget
 - 2.) Stewardship Update
 - b. James Fairleigh, People's Warden
 - c. Brian McElligott, Bishop's Warden
- 9. G. I. F. T. Presentation Fr. Billy and Tiana Paulsen with Randy Jewart of Resolutions Gardens
- 10. Lenten Opportunities Fr. Billy
- 11. Closing prayer

MINUTES OF THE ANNUAL MEETING OF THE EPISCOPAL CHURCH OF THE RESURRECTION FEBRUARY 2, 2020

The meeting was opened in the nave with a prayer by the Rev. Billy Tweedie, Vicar, at 9:44 am on Sunday, February 2, 2020. There were 40 in attendance.

Linda Bryant was appointed recording secretary for the annual meeting.

The minutes of the 2019 annual meeting and of the fall meeting were accepted.

Recognition and Appreciation

Fr. Billy recognized and expressed his appreciation for the outgoing members of the Bishop's Committee, Lindsey Wohlfort, Erin Mesick and Andy Lyon. He thanked Andy Lyon and James Fairleigh for their hard work and support as Bishop's Warden and People's Warden. Fr. Billy also recognized and thanked Granville Ott, Michael Paulsen and Joe Page for their work on the Thrift Shop transition. Fr. Billy thanked Susan Fletcher for her work as Treasurer and for getting our accounting into QuickBooks and our financials up to date as well as aiding in the transition to a new Treasurer.

Diocese of Texas Council Delegates/Alternates

Fr. Billy explained that due to our status as a mission and with an ASA (average Sunday attendance) under 120, we are only allowed one delegate and one alternate to Diocesan Council. Andy Lyon was nominated to serve as delegate.

MOTION to elect Andy as delegate by acclamation, seconded and passed.

Bishop's Committee Election

The Nominating Committee presented two candidates for election to the Bishop's Committee: Carolyn Ellis and Laura Roth.

MOTION to elect the two nominees by acclamation, seconded and passed.

Jo Wicker submitted her resignation as a member of the Bishop's Committee as it was time she return to St. David's. Marc Hobbs has agreed to serve one of the remaining two years of her term and to serve as Treasurer.

Reports

- Treasurer's Report Marc Hobbs reported on the budget that was approved at the last meeting of the Bishop's Committee.
- People's Warden Report James Fairleigh reported that 2019 was a good year. The
 Progress school expanded into the revamped school building, formerly the Thrift Shop,
 we welcomed Brightside Eco Day Care onto our campus and we rented use of our
 parking lot to LaLa's Little Nugget. He stated folks were coming together to help get
 things done. With new tenants, we are receiving more income but we are also needing to

- make more repairs, i.e. roof shingles on the church, plumbing issues in the school building, etc.
- Bishop's Warden Report Andy Lyon referred attendees to his written report. Why we do what we do we go quickly to what and how and skip over why. Holy Cow helps that focus. Last year seemed dark financially and with the loss of some key people for worship ministries, we are still figuring it out but we are still here.

Bishop's Warden – Fr. Billy announced that Brian McElligott has agreed to serve as Bishop's Warden for 2020.

Holy Cow – Brian McElligott reported on Holy Cow, a very powerful survey. He thanked all who participated. The Bishop's Committee sent six hours going over the results. The culture of ECR is that we embrace changes. Theologically we are more progressive than other churches. Our strengths are curiosity, advocacy and inclusiveness. We are adaptable. A significant number of our members have been here less than 5 years and a significant number have been here more than 10 years. We are Magi, on a journey but we never quite really arrive. We are a highly educated congregation with a significant number of families with children. Our number one priority is our need to reach out to new members and our second one is our spirituality and stewardship. With a younger aged congregation, there are financial challenges. Additionally no one wants to step into a leadership role though many do want ministries. We need worship training and we need to accept changes to the way we worship. We also need to facilitate communication. If you have any questions about the survey, please ask a member of the Bishop's Committee

Benediction and Adjournment

Fr. Billy adjourned the annual meeting with a benediction at 10:26 am

Respectfully submitted, Linda Bryant

Ministry Reports

People's Warden Report – James Fairleigh

Even though we did not use many of the Parish's facilities in 2020, we did still experience a few maintenance issues in the last 12 months. Most issues were resolved with little to no cost. Unfortunately I am passing on one ongoing issue, the AC system in the Parish hall. The main AC has lost its compressor, and we borrowed a blower unit from another unit to keep things working. We have two bids for the repairs, but to date, have decided to conserve cash during the pandemic since we were able to make do without the main AC system. There is still one functioning unit in the hall, but as use picks back up, there will be a decision to be made. Tim Klatt was instrumental in getting one of the AC bids, so I feel like I am leaving the grounds in good hands. It was an honor to serve as your People's Warder, and I look forward to joining the "Eternal People's Warden Fraternity" with my other former wardens! I am always just around the corner.

Bishop's Warden's Report - Brian McElligott

As the world in general, and the ECR congregation specifically did not anticipate such disruption at every level in 2020, this report will be brief due to the limited nature of parish activities and reduction in 2020 plans.

The congregation of ECR was severely challenged with "How" and "If" we do worship, ministry, gatherings and fellowship, however the available technologies of the day were transformative in a way that kept a common worship event possible. Special thanks to all who made the technology transfer possible week after week as we found our way through the difficult path of the pandemic limitations.

The congregation remains a community in Christ, even as it is spread out and distant across Austin and surrounding areas. Ministry was difficult, less rewarding perhaps, less tangible certainly, but our call as the Body of Christ was not ignored.

The annual Thanksgiving food drive, for example, took on a new form, but was still able to show people in the surrounding community that God's Love doesn't stop, even if the gifts were remote and gift card based.

While the parish faces budget issues as we end 2020, the common mission of being God's People, Sharing God's Love is still very much strong and intact as we enter 2021.

Director of Music Report - Paula Blaha

As with the rest of our daily lives, the ECR music program eagerly awaits a time in 2021 when we can get back together for the choral music that we have had to curtail in 2020. But one good thing that the experimentation and improvisation that the pandemic forced on us is the opportunity for anyone who has a notion to contribute music at church to do just that, whether alone or with others from your social "bubble", and without or with an accompanist (for now, rehearsing outdoors at the church, at a safe distance, pretty much any day of the week). Now is

the time! All levels of experience are equally appreciated and needed. Please email me at caviary@gmail.com.

Children's Ministry – Jesse Klatt

2020 held a sense of promise for children's ministry at Resurrection. We had three levels of Catechesis of the Good Shepherd (CGS) for ages 3-12 and were planning to begin a youth group. In the summer, our church was going to host the second session of a two part training for adults to work with children in the Level I atrium.

Then, just before our first ever Lenten family meal and Bible study, everything changed due to the COVID-19 pandemic. The changes were of course, not just for how we are the body of Christ together, but also for each of our members in their own way. What I expected to be a year of growth, building on the work of my previous two years in the Children's ministry at ECR became a year of great change. Some of the seeds of programs that had only begun to sprout had to be plowed under, and our work seemed dormant during spring. New seeds were sown: we built a new website, began hosting children's formation over zoom, and started a youth book study.

Now, at the start of 2021, I am excited to see the children's and family ministries grow again. I hope to see more children in the gardens, working alongside their families on Saturday workdays, and worshipping on Sunday mornings as the spring weather tempts us all outside. New programming for in-person children's formation in a safe outside setting appears possible, while virtual formation opportunities will continue for the foreseeable future. I hope to invite families back into the atrium soon, and in preparation for that, we need volunteers to help build, repair and refresh the materials our children use. In June, we will host the adult formation that was paused last summer, and I hope any adults who want to learn more about CGS and possibly work with children in our church will participate.

We have learned to meet safely, following national health guidelines, and I am excited about reviving some of church traditions, such as a Mardi Gras parade and a Palm Sunday procession.

Never have the agricultural parables been as compelling as they are to me now. After years of studying the mystery of the growing seed, seemingly dead, buried in the earth, and amazingly sprouting as something completely new and different, I wait with joyful hope for new life to flourish in our church and garden. Thank you to those of you who have planted, watered and waited with me. May there be many more to join us in enjoying the harvest!

AS THERE WERE NO GATHERINGS OF THE VARIOUS MINISTRIES DUE TO THE PANDEMIC, THERE ARE NO ADDITIONAL REPORTS FOR 2020.