

ANNUAL REPORT FOR 2023

JANUARY 28, 2024

THE EPISCOPAL CHURCH OF THE
RESURRECTION

THE EPISCOPAL CHURCH OF THE RESURRECTION
ANNUAL MEETING AGENDA
JANUARY 28, 2024

1. Opening Prayer
2. Recording secretary for the annual meeting – Linda Bryant
3. Acceptance of minutes of the Annual Meeting held January 22, 2023. The minutes are on page 2 of this report.
4. Recognition and appreciation – Fr. Billy
Outgoing Bishop’s Committee members
 Marc Hobbs
 Julie Garza
 Jennifer Johnston
5. Elections of Bishops’ Committee members and Diocesan Council delegates
 - a. Those nominated must be adult confirmed communicants in good standing.
 - b. Persons eligible to vote must be adults enrolled confirmed communicants in good standing.
 - c. Adult confirmed communicants in good standing are defined as at least 18 years of age, confirmed, or received into the Episcopal Church by a Bishop of the Episcopal Church and faithful in corporate worship.
6. Nominees for Bishop’s Committee for three-year term
 - a. Lindsay Rose-Arellano
 - b. Suzy Searcy
7. 2024 Bishop’s Warden
8. Nominees for Diocesan Council delegate and alternate
 - a. Linda Bryant
 - b. Greg Willis
9. Reports
 - a. Marc Hobbs, Treasurer
 - 1.) Adopted 2024 Budget
 - 2.) Stewardship Update
 - b. Jesse Klatt, Director of Children’s Ministry
 - c. Carsten Paulsen, People’s Warden
 - d. Tim Klatt, Bishop’s Warden
 - e. Fr. Billy Tweedie, Vicar
10. Closing prayer

**THE EPISCOPAL CHURCH OF THE RESURRECTION
MINUTES OF THE ANNUAL MEETING
JANUARY 22, 2023**

The meeting was opened at 10:09 am on Sunday, January 22, 2023, in the nave with prayers by the Rev. Billy Tweedie, Vicar, for the Church and the parish. 32 were in attendance.

Linda Bryant was appointed recording secretary for the annual meeting.

MOTION to accept the minutes of the 2022 annual meeting with a correction, seconded and passed.

Recognition and Appreciation

Fr. Billy recognized and expressed his appreciation for the outgoing members of the Bishop's Committee: Carolyn Ellis (3-year term) and John Tyler (1 year term). Carolyn joined the committee as COVID 19 began and has been through all the different variations of church during that time.

Election of Bishop's Committee Members and Diocesan Council Delegates/Alternates

Three nominees for election to the Bishop's Committee for 3-year terms are Greg Willis, Carsten Paulsen and Michael Arbore. There were no other nominations from the floor.

MOTION to elect the three nominees for the Bishop's Committee, seconded and passed.

Tim Klatt agreed to fill out a vacant 2-year term and to serve as Bishop's Warden.

Two nominees to serve as delegate and alternate at the Diocesan Council in February are Linda Bryant and Andy Lyons. There were no other nominations from the floor.

MOTION to elect nominees to Council, seconded and passed.

Reports

- Treasurer's Report – As Marc Hobbs was out of town on a special trip with his son; Fr. Billy went over the deficit budget. Pledges and rents are down, expenses are up due to inflation. We will be asking the Diocese for financial assistance.
- People's Warden Report – Jennifer Johnston thanked Jon Ellis for working with the Diocesan contractors who replaced the a/c unit in the Childrens Hall. The cost to the Diocese was \$53,400.

Jon Ellis reported the Diocese has approved \$149,957 to repair the portico. He stated this mission (ECR) has strong support from the Diocese and the Bishop, and we appreciate the physical support for these facilities. Over 50 years, everything has been done by volunteers and various contractors so peeling back to make repairs reveals many unforeseen problems. The portico will be completely rebuilt with a similar look though somewhat different. This will be an improvement to show that we are here, and we are thriving. It is a great affirmation that this little mission gets what it needs to keep us going. We are able to provide a space for all to come and be loved.

- Bishop's Warden Report – Andy went over his printed report. He encouraged the congregation to ask questions and to get involved.

- Vicar's Report – Fr. Billy expressed his appreciation to Andy and Jennifer for their service as wardens. He thanks the congregation for their support during his darkest time this past year.

Fr. Billy is working with Genuine Joes to take over the use and maintenance of the schoolhouse for a coffee shop.

Good Works Austin provided a 3-D rendering of what the parish hall space would look like if the project moves forward. It would be a 5-year lease. Good Works is a group of restaurants that will train young adults who have aged out of the foster care system to work in the restaurant business and would employ them with livable wages and benefits.

Fr. Billy will need help with the contracts to make these things happen. The critical piece is community – it may not look like church. He will need the congregation to be involved by helping with events and by showing up. Fr. Billy is very excited by the possibilities.

Benediction and Adjournment

Jennifer Johnston read from Isaiah. Fr. Billy adjourned the annual meeting with a prayer at 11:10 am.

Respectfully submitted,
Linda Bryant

Reports

Treasurer's Report – Marc Hobbs

2023 was a rebuilding year for the Episcopal Church of the Resurrection. We were operating at a deficit most of the year. However, we were able to control expenses throughout the year and keep them close to budget. We finished 2023 stronger than expected due to higher-than-expected pledge offerings, plate offerings, and a 27% increase in property rentals. The remainder of the budget shortfall was made up by a very generous memorial offering in August and a \$75,000 grant from the Diocese. We start 2024 with \$54,000 in the bank.

The 2024 budget is still projecting a sizeable deficit, but 7% less than 2023. Property rental income is still increasing, but pledges are down. Operating expenses are showing a slight increase. We will again need to ask the Diocese for assistance, but we are definitely moving in the right direction.

Sincerely,
Marcus M. Hobbs, CPA
Treasurer, ECR

Children's Ministry – Jesse Klatt

In 2023, Resurrection continued to offer spiritual formation for children ages 3-12 following the method of Catechesis of the Good Shepherd. In the spring, the children were divided into two groups by age that met before (ages 6-9) and during (ages 3-6) the 10:00 AM Rite II service. In the fall, because many of the children aged out of the 3-6 year old age range, all children's formation was combined during the 9:00 hour. During the 10:00 AM service, children were invited to the front of the church for a children's message, and a children's area with books, art supplies, catechetical materials and a rocking chair was set up in the back corner of the nave. In the spring, approximately 20 children and youth from the parish and the neighborhood participated in crafts, games, and story times as the church hosted a series of six Gospel Brunches. Two youth attended the Junior High Retreat at Camp Allen in March. On May 7, 6 youth received the sacrament of confirmation when the bishop visited. In the summer, Father Billy and Jesse Klatt served for a week at Camp Allen, and 3 children from Resurrection attended camp. In the fall of 2023, we celebrated back to school with a blessing of backpacks. The year concluded with a lively interactive Gospel reading with children in costumes on Christmas Eve.

Prayerfully submitted,
Jesse Klatt, Director of Children's Ministry

People's Warden Report – Carsten Paulsen

2023 saw the project to replace the portico started and completed, with the Diocese providing funding and Braun & Butler Construction completing the construction, as well doing any interior work needed in the vestibule and Canadian Chapel.

Jon Ellis led and directed the project from start to finish, handling all facets from funding to contractor-engagement, ensuring prompt timelines and quality of work.

The Sexton house was vacated, but the house will probably need a complete renovation to be habitable or provide any kind of usage for the church.

The outside door for the Gift's AC utility room was replaced by church volunteers, with work on-going and projected completion scheduled sometime in 2024.

All across campus AC filters were replaced, with filters being provided by church volunteers.

The church managed to get past the winter-freeze with minimal damage to plumbing and infrastructure, but unfortunately a water-spigot in the garden froze which ended up bursting a pipe (I'm not sure if this was repaired or if repair is still on-going).

Below is a list of projects for consideration, in no particular order of precedence:

- Resurfacing the parking lot: Could potentially be funded by Lala's and Roger Beasley Mazda as they are renting spaces
- Refurbishing AC units and / or cleaning the AC ducts
- Hiring an exterminator to manage various issues with critters
- Renovating the Sexton house for potential additional rental income
- Finishing the renovation of the door frame for the Gift's outside AC utility room
- Ceiling spotlights above the altar are out and need to be looked at

Respectfully submitted,
Carsten Paulsen, People's Warden

Bishop's Warden's Report – Tim Klatt

Dear Brothers and Sisters in Christ,

The last time I submitted a Bishop's Warden report, we had just found our way through Covid, held together during Father Billy's sabbatical, and were staring down looming challenges regarding finances, church attendance and participation.

As an owner of several small businesses, I can testify to the fact that Covid has dramatically altered our way of life, and I have a hunch that the changes are here to stay.

I would like to remind you of the five calls to action from a couple years ago because I believe they are still true to this day:

1. Show up for Sunday worship.
2. Make your best pledge.
3. Pick a ministry to either support or lead.
4. Roll up your sleeves.
5. Invite your friends.

To be clear, we continue to operate at a loss, meaning that our operations cost thousands of dollars every month that are unaccounted for. But here's the good news: this is nothing new, and over the last few years (if not for the entire life of this congregation), we have continually experienced God's provision. We receive manna from Heaven in myriad ways, such as support from the diocese, a new sub-tenant, an end-of-life gift, or new members.

I want to thank each and every one of you for your faithful presence at this church. As we embark on another year full of challenges and opportunities, let us strive to see God working in all things, big and

small, and pray that God will continue to use our congregation as a source of restoration in a world that craves connection and healing.

Prayerfully submitted,
Tim Klatt, Bishop's Warden

Vicar's Report – Fr. Billy Tweedie

Grace and Peace to you all. What a wild and fast-paced year 2023! Here are some reminders of the amazing events and moments from my memory. Mardi Gras, Holy Week and Easter Vigil, Gospel Brunches, summer camp at Camp Allen, garden workdays, Street Youth Ministries coming on campus, people helping me move out of a house and move into a house, and of course the completion of the portico going into the church. So many vivid memories as I sit and ponder the past year.

I have no reason to believe this year will be any slower or any less wild as we continue to find ways to make community connections, build up our faith, and work to make our space a city on a hill and a beacon to the community around us. When I think back on 2023, they are more than just fond moments but glimpses of the risen Christ. Action moments and beauty moments where our faith, love, and mystery emerge to give us those images of Jesus. Much like those first disciples on the Road to Emmaus. You know the story. Two disciples see the Risen Lord in the breaking of the bread. They thought he was a stranger on the road, but he was their friend and advocate. I know more of these moments will find us in 2024, as we work to grow this congregation and deepen our own faith.

While there have been many beautiful moments over the past year, several challenges for our church of the Resurrection remain. Challenges of growth, stewardship, and deferred maintenance to name a few. Let us not forget the challenge of working together to find ways to form our children in faith. What an amazing gift Jesse Klatt has been to this congregation over the years. Devoted to Childrens formation, learning, helping them to find ways to express and show their faith, not only the children but the adults as well. Thank you, Jesse, for your ministry! We hope you find rest during your time away. May it be playful and prayerful, and we hope it's a time of rejuvenation for what is next in your ministry.

So, what are we going to do? With all these challenges, all these gifts that have been brought to our attention. We are going to gather as a congregation, lean on worship and music, support the Bishop's Committee, and find new and creative ways to be God's working agent in the world around us.

Here are some ways you can help right now. Get involved in worship on Sunday mornings. We need more readers, acolytes, and chalice bearers. Turn in your pledge cards if you haven't yet and deepest thanks to those who have turned in their pledges. Invite a friend to church. Join our Lenten book group. Continue to hold the Episcopal Church of the Resurrection in prayer.

I know the challenges are big, and I also know they do not compare to the glimpse we receive of the Risen Christ, our name and inspiration. I am confident we will continue to raise up and work to do the will of Jesus by walking the way of the cross. I am truly grateful for you all and for the ministry we share at the Episcopal Church of the Resurrection.

Love,
Fr. Billy+

Episcopal Church of the Resurrection
Budget vs. Actuals: Budget 2023 - FY23 P&L
January - December 2023

	Actual	Budget	Total over Budget	% of Budget
Income				
101 Plate Offering	22,150.93	18,000.00	4,150.93	123.06%
102 Pledge Offering	89,811.07	84,000.00	5,811.07	106.92%
103 Other Contributions	70,422.22	6,000.00	64,422.22	1173.70%
104 Grants	75,000.00	0.00	75,000.00	
105 Fundraising	4,092.12	0.00	4,092.12	
Thrft Shop	375.00	0.00	375.00	
Total 105 Fundraising	\$ 4,467.12	\$ 0.00	\$ 4,467.12	
106 Rent	76,354.95	60,000.00	16,354.95	127.26%
Total Income	\$ 338,206.29	\$ 168,000.00	\$ 170,206.29	201.31%
Gross Profit	\$ 338,206.29	\$ 168,000.00	\$ 170,206.29	201.31%
Expenses				
200 Outreach	9,090.01	9,600.00	-509.99	94.69%
Assessment	13,624.00	13,632.00	-8.00	99.94%
Total 200 Outreach	\$ 22,714.01	\$ 23,232.00	-\$ 517.99	97.77%
201 Staff	0.00	0.00	0.00	
Pension	13,801.80	15,216.00	-1,414.20	90.71%
Taxes	6,639.91	6,768.00	-128.09	98.11%
Wages	145,177.61	139,020.00	6,157.61	104.43%
Total 201 Staff	\$ 165,619.32	\$ 161,004.00	\$ 4,615.32	102.87%
204 Facility Costs	0.00	0.00	0.00	
Custodial Services	11,105.18	11,340.00	-234.82	97.93%
Insurance	31,910.84	30,756.00	1,154.84	103.75%
Maintenance	9,049.23	14,400.00	-5,350.77	62.84%
Repairs	4,093.40	0.00	4,093.40	
Telephone & Internet	4,087.98	4,079.64	8.34	100.20%
Utilities	24,200.09	31,200.00	-6,999.91	77.56%
Total 204 Facility Costs	\$ 84,446.72	\$ 91,775.64	-\$ 7,328.92	92.01%
205 Administrative Costs	4,750.51	6,000.00	-1,249.49	79.18%
Administrative Supplies	623.03	600.00	23.03	103.84%
Bank Charges	10.00	0.00	10.00	
Legal & Professional Fees	756.00	0.00	756.00	
Postage & Delivery	248.67	480.00	-231.33	51.81%
Stationery & Printing	4,169.63	4,800.00	-630.37	86.87%
Technology Support	3,087.38	1,800.00	1,287.38	171.52%
Total 205 Administrative Costs	\$ 13,645.22	\$ 13,680.00	-\$ 34.78	99.75%
206 Program Costs	965.48	0.00	965.48	
Advertising	1,452.97	3,000.00	-1,547.03	48.43%
Altar Supplies	914.21	600.00	314.21	152.37%
Flowers	1,309.19	1,250.00	59.19	104.74%

Program Supplies	3,459.77	4,200.00	-740.23	82.38%
Supply & Contract Staff	13,828.95	0.00	13,828.95	
Travel & Meals	1,402.42	1,200.00	202.42	116.87%
Total 206 Program Costs	\$ 23,332.99	\$ 10,250.00	\$ 13,082.99	227.64%
207 Bad Debts	25.00	0.00	25.00	
QuickBooks Payments Fees	1,917.66	900.00	1,017.66	213.07%
Total Expenses	\$ 311,700.92	\$ 300,841.64	\$ 10,859.28	103.61%
Net Operating Income	\$ 26,505.37	-\$ 132,841.64	\$ 159,347.01	-19.95%
Other Income				
Other Ordinary Income	500.00	0.00	500.00	
Total Other Income	\$ 500.00	\$ 0.00	\$ 500.00	
Net Other Income	\$ 500.00	\$ 0.00	\$ 500.00	
Net Income	\$ 27,005.37	-\$ 132,841.64	\$ 159,847.01	-20.33%

Tuesday, Jan 23, 2024 08:40:26 AM GMT-8 - Accrual Basis

Episcopal Church of the Resurrection
Budget Overview: Budget 2024 - FY24 P&L
 January - December 2024

	Total
Income	
101 Plate Offering	18,000.00
102 Pledge Offering	75,000.00
103 Other Contributions	6,000.00
106 Rent	88,800.00
Total Income	\$ 187,800.00
Gross Profit	\$ 187,800.00
Expenses	
200 Outreach	10,320.00
Assessment	14,988.00
Total 200 Outreach	\$ 25,308.00
201 Staff	0.00
Pension	15,216.00
Taxes	6,768.00
Wages	139,020.00
Total 201 Staff	\$ 161,004.00
204 Facility Costs	0.00
Custodial Services	13,800.00
Insurance	38,076.00
Maintenance	6,000.00
Repairs	6,000.00
Telephone & Internet	4,319.64
Utilities	36,000.00
Total 204 Facility Costs	\$ 104,195.64
205 Administrative Costs	3,600.00
Administrative Supplies	1,200.00
Bank Charges	30.00
Legal & Professional Fees	1,000.00
Postage & Delivery	360.00
Stationery & Printing	4,080.00
Technology Support	2,760.00
Total 205 Administrative Costs	\$ 13,030.00
206 Program Costs	1,200.00
Advertising	1,800.00
Altar Supplies	900.00
Flowers	1,050.00
Program Supplies	3,600.00
Supply & Contract Staff	14,000.00
Travel & Meals	1,200.00
Total 206 Program Costs	\$ 23,750.00
QuickBooks Payments Fees	1,320.00

Total Expenses	\$	328,607.64
Net Operating Income	-\$	140,807.64
Net Income	-\$	140,807.64

Tuesday, Jan 23, 2024 08:44:06 AM GMT-8 - Accrual Basis